



**GOVERNMENT OF KERALA**

**Abstract**

Higher Education Department - Private Aided Colleges - Reservation for persons with Disabilities in appointment in Private Aided Colleges in the State - Sanction Accorded - Orders issued

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**HIGHER EDUCATION (D) DEPARTMENT**

**G.O.(Ms)No.96/2021/HEDN**

Dated,Thiruvananthapuram, 15/02/2021

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Read 1 GO(P)No.18/2018/SJD, dated 18/11/2018

2 Judgment dated 26.08.2020 in WP(C)No.224/19 and others

**ORDER**

1. As per the Government Order read as paper 1<sup>st</sup> above the Government ordered

(i) To ensure 3% reservation of the total number of vacancies in the cadre strength in appointments in aided schools and aided colleges including professional colleges to the posts which are identified as suitable for persons with disabilities with effect from 07.02.1996 and to fill the backlog from 7.2.1996 to 18.4.2017 as per the provisions of Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 with immediate effect.

(ii) To provide 4% reservation of the total number of vacancies in the cadre strength in appointments in aided schools and aided colleges including professional colleges to the posts which are identified/to be identified as suitable for persons with disabilities with effect from 19.04.2017 as per the provisions of Rights of Persons with Disabilities Act, 2016.

2. The High Court, as per the judgment read as paper 2<sup>nd</sup> above, directed the respondent Managements to conduct the selection and appointment in tune with the Government Order read as paper 1<sup>st</sup> above.

3. Government have examined the matter in detail in the light of the above judgment and are pleased to order that the Government Order read as paper 1<sup>st</sup> above is applicable to all appointments made in Private Aided

Arts&Science Colleges in the State.

4. Managers of all Private Aided Arts & Science Colleges/Private Aided Training Colleges/Private Aided Arabic Colleges/ Private Aided Polytechnic Colleges and Private Aided Engineering Colleges should hereafter include the provisions of this reservation in the notifications inviting applications for filling the posts identified as suitable in their colleges. Separate rank list should be prepared including the candidates from the category of persons with disabilities.

5. The Director of Collegiate Education/Director of Technical Education/ Registrar of all Universities shall ensure that reservation as prescribed in the Government Order read as paper 1<sup>st</sup> above is strictly followed in identification, selection and appointment in all aided institutions under their jurisdiction.

6, It is also ordered that immediate steps should be taken to calculate backlog of vacancies in colleges and to fill up the same in the arising vacancies.

7. The Registrar of Kerala/Mahatma Gandhi/Calicut/Kannur/APJ Abdul Kalam Technological University should take immediate steps to amend their Statutes by incorporating the provisions in this Government Order and the Government Order read as paper 1<sup>st</sup> above.

8. The directions of the High Court in the judgment read as paper 2<sup>nd</sup> above is complied with.

(By order of the Governor)


**DR VENU V IAS**

**ADDITIONAL CHIEF SECRETARY**

To:

- 1) The Director of Collegiate Education, Thiruvananthapuram
- 2) The Advocate General, Kerala, Ernakulam (with C/L)
- 3) The Accountant General (A & E/Audit) Kerala, Thiruvananthapuram
- 4)The Registrar, University of Kerala/ MG/ Calicut/ Kannur/ APJ Abdul Kalam Technological University
- 5)The Deputy Director of Collegiate Education, Kollam/ Kottayam/ Ernakulam/ Thrissur/ Kozhikode
- 6) The Social Justice (D) Department
- 7) The Higher Education (B/F/G/J/L) Departments
- 8) [www.highereducation.kerala.gov.in](http://www.highereducation.kerala.gov.in)
- 9) Office copy (D1/178/2020/HEDN)

Forwarded/By Order,

  
Section Officer